



Atlantic Coastal Cooperative Statistics Program

1050 N. Highland Street, Suite 200A-N | Arlington, VA 22201
703.842.0780 | 703.842.0779 (fax) | www.accsp.org

August 16, 2021

To the members of the Operations and Advisory Committees:

The FY2022 Administrative Budget contains a few changes. ACCSP leadership has made concerted efforts to maximize the potential of the administrative budget by finding additional sources of funding, which are outlined at the end of the proposal. Additionally, we are exploiting opportunities to gain efficiencies, which is evidenced in the budget reductions found in travel and internet connectivity.

The budget includes additional funding for personnel in the form of a Software Developer. Supplemental justification for this personnel change is attached as an appendix to this cover letter. The ASMFC has slightly increased its overhead rate from 16.71% to 16.81%.

Attachment I of the FY2022 Administrative Budget request, the 2019 ASMFC Strategic Plan (Goal 3), provides an overview of the high level tasks and milestones expected for the coming year.

Sincerely,

Geoff White

ACCSP Director

Funding Proposal
FY22 ACCSP Administrative Budget

Applicant Name: Atlantic States Marine Fisheries Commission

Project Title: Administrative Support to the Atlantic Coastal Cooperative Statistics Program

Principal Investigator: Geoff White, Director, ACCSP

Requested Award Amount: \$2,347,039

Request Type: Maintenance/Administrative

Requested Award Period: March 1, 2022 through February 28, 2023

A. Goals

The Atlantic Coastal Cooperative Statistics Program (ACCSP) is a state-federal cooperative partnership between 23 entities responsible for fisheries management, and fisheries data collection on the Atlantic Coast: the 15 Atlantic coast states and the District of Columbia, two federal fisheries agencies (Commerce's NOAA Fisheries and Interior's U.S. Fish and Wildlife Service), three regional fisheries management councils (New England, Mid-Atlantic, and South Atlantic), the Potomac River Fisheries Commission, and the Atlantic States Marine Fisheries Commission (ASMFC). Partner agencies are listed in the original [ACCSP Memorandum of Understanding](#).

The Program was established in 1995 to design, implement, and conduct marine fisheries statistics data collection programs and to integrate those data into a single data management system that will meet the needs of fishery managers, scientists, and the general public.

By establishing and maintaining data collection standards and providing a data management system that incorporates state and federal data, ACCSP will ensure that the best available statistics can be used for fisheries management.

B. Objectives

1. Manage and expand a fully integrated data set that represents the best available fisheries-dependent data;
2. Continue working with the program partners to improve fisheries data collection and management in accordance with the evolving ACCSP standards within the confines of limited funds;

3. Explore the allocation of existing Program funds and work with partners to pursue additional funding;
4. Maintain strong executive leadership and collaborative involvement among partners at all committee levels;
5. Monitor and improve the usefulness of products and services provided by the ACCSP;
6. Collaborate with program partners in their funding processes by providing outreach materials and other support to demonstrate the value of ACCSP products and the importance of maintaining base support for fishery-dependent data collection programs to state partners and their executive and legislative branches as well as to all other partner agencies; and,
7. Support nationwide systems as defined in the Magnuson-Stevens Fishery Conservation and Management Act (MSA).

C. Need

Various state and federal fishery management agencies on the Atlantic coast collect data on the status and trends of specific fish populations and the fisheries that utilize these resources; however, it is often difficult to develop sound recommendations to fisheries managers due to inconsistencies in the way data are collected and managed. The various data sets often cannot be integrated to provide accurate information at the state, regional, or coast-wide level. In addition, the disparate manner in which these data are collected and managed places duplicative burdens on fishermen and dealers reporting to multiple state and federal agencies and regions. Due to rapidly changing stock conditions, within-season regulatory changes and catch quotas have become common fishery management strategies. Timely and accurate harvest information for both recreational and commercial fisheries is required to determine the need for and effects of these management measures.

The [Atlantic Coastal Fisheries Cooperative Management Act of 1993](#) mandated a cooperative state-federal program for the conservation of Atlantic coastal fisheries. Section 804 of the Act requires the Secretaries of Commerce and the Interior to develop a program to support state fisheries programs and those of the ASMFC, including improvements in statistics programs. Since the mid-1990s, the ASMFC has provided administrative support for this coordinated effort to improve data collection and management activities.

In 1995 the states, the ASMFC, and the federal fishery management agencies on the Atlantic coast entered into a Memorandum of Understanding (MOU) to develop and implement a cooperative state-federal statistics program that would meet the management needs of all participating agencies. All program partners signed the MOU for the ACCSP at the Commission's 54th Annual Meeting in Charleston, SC. Following signing, an Operations Plan was developed to outline the specific tasks and timetables required to develop and initiate implementation of this program. In October of 2016, an updated MOU was approved that made the ACCSP a program of the ASMFC. This governance change integrates the long-term and annual planning processes with those already in existence for the ASMFC and conform to policy as set by the ACCSP Coordinating Council.

D. Results and Benefits

The ACCSP developed and adopted 1999, 2004 and 2012 versions of the Program Design (now renamed [Atlantic Coast Fisheries Data Collection Standards](#)), which document the standards and protocols for collection and management of commercial, recreational, and for-hire fisheries statistics. Program partners developed and approved minimum data elements for collection of catch, effort, biological, social, and economic statistics. The ACCSP also developed standard codes and formats to ensure consistency of all data collected under the Program. These standards require periodic review and revision as the needs of fisheries managers and the state of the art of fisheries science change.

In 2000, the first version of the [Data Warehouse](#) was made available to the program partners. Since then, it has grown to encompass almost a 70 year time series of fisheries-dependent catch and effort data. Loading of biological data has begun. These data are constantly reviewed and updated as needed.

In 2004, the first version of the [Standard Atlantic Fisheries Information System \(SAFIS\)](#) eDR (electronic dealer reporting) was deployed, followed in 2008, by eTRIPS (electronic trip reporting). This system is used to collect data from commercial and recreational fishermen and dealers and is now deployed from Maine to Georgia. SAFIS is an ongoing and evolving system, requiring support, review, and revision.

The ACCSP will continue to reduce duplication of effort by dealers and fishermen, make more efficient use of limited funds, promote education of resource users, and provide a more complete information base for formulating management policies, strategies, and tactics for shared resources. An integrated multi-agency program using standard protocols for reporting compatible information will lead to more efficient and cost-effective use of current federally and state funded data collection and management programs. The ACCSP will reduce the burden on the fishing industry to provide information in multiple formats to multiple agencies, and will provide more accurate and timely information to achieve optimum public benefits from the use of fishery resources along the Atlantic coast. The ACCSP will ensure the timely dissemination of accurate data on commercial and recreational fisheries for use in stock assessments and fisheries management through a comprehensive and easily accessible data management system.

E. Approach

The ACCSP is managed collaboratively by committee: the Coordinating Council, composed of high level fisheries policy makers from all the program partners, is the governing body; the Operations Committee provides guidance in standards setting and funding priorities. An Advisory Committee provides industry input into the process. A number of other technical committees provide input into various aspects of the process.

Program planning builds on basic principles related to the goals stated in the ACCSP MOU:

- Development of data collection standards and the implementation of data collection programs will be done cooperatively, across jurisdictional lines;
- Consistent coast-wide data collection standards will be implemented by all program partners that include data on all fishing activities -- commercial, recreational and for-hire fisheries;
- Once achieved, data collection improvements will be maintained;
- These data will be loaded and maintained in a central data repository and provided to data users through a user-friendly query system;
- Program planning will be done collaboratively, by consensus;
- The program will be responsive and accountable to partner and end-user needs; and
- Focus on activities that yield maximum benefit.

Goal 3 of the ASMFC Strategic Plan (Attachment I) details activities to be conducted by ACCSP staff and committees under the FY22 Administrative Budget. As a program of the ASMFC, administrative support of ACCSP activities is funded through indirect charges of all ACCSP awards, including the Administrative Grant. Note that program activities and staff in support of the Marine Recreational Information Program are separately funded and therefore not included in this plan.

The ACCSP initially developed common standards collaboratively, by consensus, then began to work with program partners to implement the standards, according to a commonly agreed upon priority. All ACCSP technical committees, except for the Advisory Committee which is composed of industry and recreational representatives, are comprised of managers and staff of the partner agencies and set policy by consensus. Only the Coordinating Council votes directly on motions.

The standards, known as the [Atlantic Coast Fisheries Data Collection Standards](#), for data collection and management are developed and maintained by ACCSP Technical Committees, with review and oversight by the Operations Committee, and advice from the Advisory Committee. The ACCSP Coordinating Council makes policy level decisions to adopt the program standards. The full-time ACCSP staff coordinates all activities conducted by the ACCSP.

The [Atlantic Coast Fisheries Data Collection Standards](#) documents all completed standards and provides the basic framework for full implementation of the ACCSP by all program partners. The ACCSP is continuously evolving as technology and the needs of management and science change over time. Therefore the *Standards* and supporting systems are always developing. Support for the implementation of ACCSP modules is provided by staff in various jurisdictions. To this end, funding is required to provide for full-time staff for all ACCSP activities, as well as for travel and meeting expenses.

The ACCSP Director, reporting to the Executive Director of the ASMFC, provides leadership for the Program, overall programmatic management and guidance, and is responsible for the day-to-day operations. The ACCSP Deputy Director supports the ACCSP Director on operation and development of the Program and is responsible for managing the competitive ACCSP funding process, coordinating cross-team project management, and providing support for a wide range of Program activities. The ACCSP Program Assistant provides assistance to the ACCSP Director and ACCSP Deputy Director, provides staff support for program and technical committees by drafting, maintaining and coordinating program documents, and publicizes the availability and benefits of the Program. The Software Team Leader coordinates the development and management of ACCSP data collection systems. The ACCSP IT Manager manages the information systems infrastructure and security. The Data Team Leader provides guidance for data compilation and dissemination related activities. The Recreational Team Lead coordinates MRIP survey implementation and recreational and for-hire data standards. The Data Coordinators and Developers provide programming services and system support required to develop and fine-tune the data management systems, assist users as they access the system and provide quality management and control. The Data Coordinators also complete custom data requests, QA/QC existing data, maintain data feeds, and directly participate in data intensive activities such as a stock assessment data workshops. The Software Team staff provides expert consultation to partners as they implement new reporting, and licensing/permitting systems. The Software Team will continue to support development of SAFIS.

ACCSP staff will follow Goal 3 of the ASMFC 2019 Strategic Plan during FY22, in consultation with all partners. Specific tasks to be accomplished during the period include initiation and maintenance of Partner data feeds from the commercial, recreational, and biological modules; implement dealer reporting component of SAFIS redesign; maintenance of Federal Information Security Management Act procedures; and support of other partner projects by providing technical expertise as necessary.

The ASMFC has basic responsibility for the logistics of all committee meetings which support the development of the ACCSP, including: the ACCSP Coordinating Council, the ACCSP Operations Committee, the Advisory Committee, the Recreational Technical Committee, the Commercial Technical Committee, the Information Systems Committee, the Biological Review Panel, the Bycatch Prioritization Committee, the Standard Codes Committee. Full-time ACCSP personnel staff these committees for planning of work, providing minutes and other documents, and other follow-up.

The ACCSP has helped foster an improved atmosphere of cooperation among its partners. The Program has succeeded in establishing coast-wide fisheries data standards that all program partners have agreed to adopt. Data collection and management systems will be developed and deployed and maintained as the standards and Partner needs evolve. Program partners remain engaged in the process, and the program has made substantial progress towards its goals.

1. Geographic Location: Atlantic Coast (Maine through Florida); eTRIPS software is deployed in the Gulf of Mexico as part of the SERO For-Hire Program

2. Milestone Schedule: See Goal 3 of the ASMFC 2019 Strategic Plan (Attachment I)

This is a continuation from previous projects. Table 1 contains the base administrative budget amounts by year since implementation began in 1999.

Table 1. Administrative funding for ACCSP from 1999-2020

Year	Funding	Number of Staff
1999	\$907,902	3
2000	\$681,451	3
2001	\$1,054,466	5
2002	\$1,178,677	6
2003	\$1,302,768	7
2004	\$1,298,319	8
2005	\$1,409,545	8
2006	\$1,380,598	8
2007	\$1,489,189	8
2008	\$1,447,620	9
2009	\$1,527,996	9
2010	\$1,509,899	9
2011	\$1,530,699	9
2012	\$1,509,555	9
2013	\$1,582,780	9
2014	\$1,718,447	9.5
2015	\$1,731,666	9.5
2016	\$1,623,360	9.5
2017	\$1,855,113	9.5
2018	\$1,854,249	9.5
2019	\$1,816,503	9.5
2020	\$2,012,744	11
2021	\$2,069,244	12

3. Cost Summary: The ACCSP requests \$2,009,279 for administrative support, committee travel and systems operations during FY22. The addition of the 16.81% indirect rate raises the request to \$2,347,039. The increase in request from FY21 reflects the full annual cost of the Data Team Lead position and proposed software staff (see Personnel).

The funds used for the ACCSP shall be accounted for separately from all other ASMFC funds.

4. Personnel

Program personnel funded through this grant, except the Recreational Team Lead, are dedicated 100% to the ACCSP and are full-time employees of the Atlantic States Marine Fisheries Commission. Note that personnel associated with the MRIP state conduct and 85% of the Recreational Team Leader are funded under separate authority and not accounted for in this document. Fringe benefits which include health care, vision, dental, annual and sick leave are calculated at 27%. ASMFC salaries are kept confidential, thus only totals are displayed. Additionally, an agreement has been put in place with NMFS Highly Migratory Species (HMS) to partially fund the Information Systems Specialist responsible for maintaining HMS data feeds. The addition of a software development position would transition some contract support for mobile software maintenance to staff role. Savings have been incorporated to reflect potential vacancies and lower salaries for new hires replacing long-time employees. Every effort is being made to appropriately fill positions as quickly as possible.

- ACCSP Director - Geoff White
- ACCSP Deputy Director – Julie DeFilippi Simpson
- Program Assistant – Marisa Powell
- ACCSP IT Manager and Software Developer – Edward Martino
- Recreational Team Lead (15%) – Alex DiJohnson
- Software Team Lead - Karen Holmes
- Senior Software Developer – Nicolas Mwai (will be vacant September 1)
- Software Developer – VACANT
- Data Team Lead – Mike Rinaldi (started July 16, 2021)
- Data Analyst - Jennifer Ni
- Senior Data Coordinator – Joseph Myers
- Senior Data Coordinator – Heather Konell
- Data Coordinator – Vacant
- Data Coordinator – Lindsey Aubart (will be vacant September 15)

Salaries and Wages	
Total Salary	\$ 1,308,231
Benefits @27%	\$ 353,222
Total Costs	\$ 1,661,453

5. Travel

Travel is broken down into two general categories; committee meetings and staff travel. The bulk of travel is in support of committee meetings. While significant savings have been achieved by using remote meeting technologies (such as online meetings), face-to-face meetings are often required to complete the tasks assigned. In general, each committee will have at least one face-to-face meeting during the year. In addition to staff travel to support committee meetings, staff

travel is needed for implementation planning, data collection activities, outreach efforts, and information system development meetings with partners.

The Program funds fares to and from the meeting site, per diem according to Office of Personnel and Management guidelines and facilities costs for the meeting itself. (The daily rate per meeting includes cost of airfare or mileage, lodging, meals and other travel related expenses.) Reimbursable participants include state fisheries directors and biologists, state and university scientists, law enforcement personnel and citizen advisors from Maine through Florida. Meetings will be held in various locations on the Eastern Seaboard, including but not limited to: Annapolis, MD; Norfolk, VA; Charleston, SC; Philadelphia, PA; Alexandria, VA; Providence, RI; Jacksonville, FL; Washington, D.C.

The travel budget is based on an ASMFC average estimated \$275 per day multiplied by meetings multiplied by days multiplied by non-federal membership plus staff.

In FY2022, there is a higher likelihood of virtual meetings considering the new approaches that evolved during the period of telework due to COVID. As such, in-person meeting frequency was reduced for both the Coordinating Council and the Operations Committee, which significantly reduced travel costs from previous years.

Committee Travel	Meetings	Days	Membership	Total	Staff	Total	Grand Total
Biological Review panel	1	1.5	15	\$6,188	1	\$413	\$6,600
Bycatch Prioritization	1	1	15	\$4,125	1	\$275	\$4,400
Commercial Technical Committee	1	1	15	\$4,125	1	\$275	\$4,400
Coordinating Council (with ASMFC)	2	0.5	12	\$3,300	2	\$550	\$3,850
Operations and Advisory Committees	1	2.5	20	\$13,750	2	\$1,375	\$15,125
Recreational Technical	1	2	15	\$8,250	1	\$550	\$8,800
Information Systems Committee	1	1	15	\$4,125	1	\$275	\$4,400
Total Committees				\$43,863		\$3,713	\$47,575
Staff Travel							
Partner Coordination	5	2	2	\$5,500			
Data Support (Stock Assessment etc)	1	5	2	\$2,750			
IT/SAFIS Support	3	1	1	\$825			
Outreach/Training	4	1	1	\$1,100			
GulfFIN Coordination	2	1.5	1	\$825			
Staff Training	2	4	2	\$4,400			
Total Staff Travel				\$15,400			
Grand Total							\$62,975

Attachment II provides the FY21 schedule of the funding cycle and calendar of meetings, which serves as a tentative schedule for FY22.

6. Supplies

Supply costs include supplies not covered by the ASMFC indirect. This includes ACCSP specific materials for outreach, smaller information systems items such as network switches and cables.

Supplies	
Misc Hardware (cables, network hubs etc)	\$4,651
Backup Tapes	\$1,000
Total	\$5,651

7. Equipment

ACCSP maintains several large server systems and related hardware in support of the Data Warehouse, website, SAFIS and administrative functions. These systems typically have a 5 year life cycle after which they require upgrade or replacement. In cases of the larger items, lease options have been explored, but it appears that, in part due to current staffing, it is more cost effective to own and maintain the equipment internally.

Included in the costs are normal life cycle replacements of laptop and desktop systems, assuming replacement of 3 systems annually. Costs are based upon current market surveys and an estimate of our needs. In FY22, we will require replacement of a number of major infrastructure components, one server and multiple routers and firewalls; however, cost savings have been found through diligent sourcing and savings in other areas.

Equipment	
Infrastructure Replacements (servers, UPS systems, etc.)	\$16,000
Desktop/Laptop Systems	\$4,500
Total	\$20,500

8. Other Costs

Hardware and software support are supplied by a number of different vendors and includes costs associated with licensing and maintenance fees (such as *Oracle* licensing).

The Program maintains a high speed internet connection and associated infrastructure in support of the server systems. The primary internet connection is covered by ASMFC. The second

connection, using an entirely different technology and provider provides redundancy to the primary connection in case of failure. The system is configured to automatically fail over in the event of a failure of the primary internet connection. A previously maintained ACCSP funded connection dedicated to the NOAA Fisheries Greater Atlantic Regional Fisheries Office (GARFO) to provide full time secure connectivity requested by the Region has been replaced with a VPN connection through NOAA’s OCIO office. Coordination of ACCSP with the OCIO has resulted in a permanent decrease in costs in this area by about \$10,000.

Outside vendors include Hewlett Packard for systems hardware and software support; Oracle for database management systems support; DLT Solutions and Trident Solutions for hardware support. All pricing is based on the GSA schedule.

Software maintenance and development workload at times exceeds staff’s resources. Contract services will be utilized to provide services that staff may be unable to perform.

E-Reporting Support

Funds are requested for electronic reporting outreach and support activities. Interest among state Partners and harvesters has been steadily rising and a steady stream of new users are adopting the system where agencies will accept electronic reports through SAFIS. In addition, recent and pending management actions mandate electronic reporting. SAFIS eTrips in both the mobile and on-line versions are likely to be used by the majority of harvesters as the reporting tool. This will be especially true in late FY2021 and FY2022 as eTRIPS will be the only application on the east coast that will be considered compliant with the One Stop Reporting (OSR) requirements. In addition, the majority of trips will be reported to the SAFIS system regardless of the tool selected.

Funds requested include both costs associated with initial deployment and ongoing support. Initial startup costs include, but are not limited to, in-person and virtual training workshops for harvesters and partner agency personnel and published training guides and videos that will be available via the ACCSP website. ACCSP continues to contract for help desk support for SAFIS which includes 24/7 helpdesk support, a toll free number to contact support personnel, and a helpdesk ticketing program designed to keep track of all requests and provide feedback to the Program. With increases to mandatory electronic federal reporting in 2021 and 2022, additional helpdesk support is anticipated.

Other Expenses	2022
Software Support	\$60,000
Hardware Support	\$7,500
Communications/Internet Connectivity	\$16,700
Printing (outreach)	\$2,500
Software Development	\$90,000
Help Desk Support	\$75,000
Total	\$251,700

Budget Summary

Budget Summary	2022 Prelim	2022 Final
Personnel	\$1,308,231	\$1,278,231
Fringe Benefits	\$353,222	\$345,122
Travel	\$62,975	\$62,975
Equipment	\$27,500	\$20,500
Supplies	\$5,651	\$5,651
Other	\$251,700	\$251,700
Total Program	\$2,009,279	\$1,964,179
ASMFC Overhead (16.81%)	\$337,760	\$330,179
Total Proposal*	\$2,347,039	\$2,294,358

*Total proposal has been reduced by \$52,681.

Resources actively sought to support ACCSP activities in addition to the Administrative Grant

2022 Support	Coverage	Funding Expected
HMS	Partial Data Analyst	\$ 40,000
FIS Quality Management FY22 Proposal	Implementation of Automated Data Auditing Validation for Electronic Logbooks	\$ 116,810
FIS FIN Development FY22 Proposal	Federal Information Security Management Act Compliance	\$ 105,129
MRIP	State Conduct of MRIP APAIS, FHTS ME-GA, and additional surveys in some states (LPIS in ME, Catch Cards in MD & NC, and LPBS in NC). Includes Recreational Team Staff (4).	Total Grant: \$5,897,266 ACCSP: \$ 617,224



Atlantic Coastal Cooperative Statistics Program

1050 N. Highland Street, Suite 200A-N | Arlington, VA 22201

703.842.0780 | 703.842.0779 (fax) | www.accsp.org

Appendix I: Justification for personnel changes

Additional Software Developer

The continued success of the ACCSP and the demand for SAFIS software in recent years has resulted in an increase in the resources needed for software development. The growth of the program and expansion of electronic reporting on the Atlantic coast intensifies the need for not just software maintenance, but also for development of new and more flexible features that meet the needs of partners. There is increasing demand for electronic reporting solutions that meet the needs of multiple partners through a single report and reduce the reporting burden on industry. Providing online and mobile tools with consistent data collection fields on compatible timelines is critical to the success of the Program. The successfully implemented redesign of eTRIPS online, mobile, and upload processing has identified resource bottlenecks that will be encountered during the redesign of electronic dealer reporting (eDR). Current levels of staffing are strained under the continuing increase, which results in more reliance on contract support or longer timelines to complete development projects.

An additional staff member on the Software Team will bring more development capability on staff, supporting more maintenance and development of ACCSP software relative to outside contracts. This staff position would also relieve some of the testing of new software features from Partner staff. While providing an economic benefit in the long run, during the first year of onboarding and training the combination of staff and contractors will be more expensive. During year 2, increased productivity and reduced contractor costs are estimated to show organizational benefit.

ATLANTIC STATES MARINE FISHERIES COMMISSION

Five-Year Strategic Plan 2019-2023



*The nation behaves well if it treats the natural resources
as assets which it must turn over to the next generation
increased and not impaired in value.*

Theodore Roosevelt

Introduction

Each state has a fundamental responsibility to safeguard the public trust with respect to its natural resources. Fishery managers are faced with many challenges in carrying out that responsibility. Living marine resources inhabit ecosystems that cross state and federal jurisdictions. Thus, no state, by itself, can effectively protect the interests of its citizens. Each state must work with its sister states and the federal government to conserve and manage natural resources.

Beginning in the late 1930s, the 15 Atlantic coastal states from Maine to Florida took steps to develop cooperative mechanisms to define and achieve their mutual interests in coastal fisheries. The most notable of these was their commitment to form the Atlantic States Marine Fisheries Commission (Commission) in 1942, and to work together through the Commission to promote the conservation and management of shared marine fishery resources. Over the years, the Commission has remained an effective forum for fishery managers to pursue concerted management actions. Through the Commission, states cooperate in a broad range of programs including interstate fisheries management, fisheries science, habitat conservation, and law enforcement.

Congress has long recognized the critical role of the states and the need to support their mutual efforts. Most notably, it enacted the Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Act) in 1993, which built on the success of the Atlantic Striped Bass Conservation Act of 1984. Acknowledging that no single governmental entity has exclusive management authority for Atlantic coastal fishery resources, the Atlantic Coastal Act recognizes the states' responsibility for cooperative fisheries management through the Commission. The Atlantic Coastal Act charges all Atlantic states with implementing coastal fishery management plans that will safeguard the future of Atlantic coastal fisheries in the interest of both fishermen and the nation.

Accepting these challenges and maintaining their mutual commitment to success, the Atlantic coastal states have adopted this five-year Strategic Plan. The states recognize circumstances today make the work of the Commission more important than ever before. The Strategic Plan articulates the mission, vision, goals, and objectives needed to accomplish the Commission's mission. It serves as the basis for annual action planning, whereby Commissioners identify the highest priority issues and activities to be addressed in the upcoming year. With 27 species currently managed by the Commission, finite staff time, Commissioner time and funding, as well as a myriad of other factors impacting marine resources (e.g., changing ocean conditions, protected species interactions, offshore energy, and aquaculture), Commissioners recognize the absolute need to prioritize activities, dedicating staff time and resources where they are needed most and addressing less pressing issues as resources allow. Efforts will be made to streamline management by using multi-year specifications where possible and increase stability/predictability in fisheries management through less frequent regulatory changes. A

key to prioritizing issues and maximizing efficiencies will be working closely with the three East Coast Regional Management Councils and NOAA Fisheries.

Mission

The Commission's mission, as stated in its 1942 Compact, is:

To promote the better utilization of the fisheries, marine, shell and anadromous, of the Atlantic seaboard by the development of a joint program for the promotion and protection of such fisheries, and by the prevention of physical waste of the fisheries from any cause.

The mission grounds the Commission in history. It reminds every one of the Commission's sense of purpose that has been in place for over 77 years. The constantly changing physical, political, social, and economic environments led the Commission to restate the mission in more modern terms:

To promote cooperative management of marine, shell and diadromous fisheries of the Atlantic coast of the United States by the protection and enhancement of such fisheries, and by the avoidance of physical waste of the fisheries from any cause.

The mission and nature of the Commission as a mutual interstate body incorporate several guiding principles. They include:

- States are sovereign entities, each having its own laws and responsibilities for managing fishery resources within its jurisdiction
- States serve the broad public interest and represent the common good
- Multi-state resource management is complex and dependent upon cooperative efforts by all states involved
- The Commission provides a critical sounding board on issues requiring cross-jurisdictional action, coordinating cooperation, and collaboration among the states and federal government

Vision

The long-term vision of the Commission is:

Sustainable and Cooperative Management of Atlantic Coastal Fisheries

Values

The Commission and its member states have adopted the following values to guide its operations and activities. These values affirm the Commission's commitment to sustainable

fisheries management for the benefit of recreational and commercial fishermen and coastal communities. They also acknowledge the growing importance of managing fisheries in a more holistic and adaptive way, seeking solutions to cross cutting resource issues that lead to long-term ecological and socio-economic sustainability.

- Effective stewardship of marine resources through strong partnerships
- Decisions based on sound science
- Long-term ecological sustainability
- Transparency and accountability in all actions
- Timely response to new information through adaptive management
- Balancing resource conservation with the economic success of coastal communities
- Efficient use of time and fiscal resources
- Work cooperatively with honesty, integrity, and fairness

Driving Forces

The Commission and its actions are influenced by a multitude of factors. These factors are constantly evolving and will most likely change over the time period of this Strategic Plan. However, the most pressing factors affecting the Commission today are changing ocean conditions, resource allocation, the quality and quantity of scientific information, competing ocean uses, a growing demand to address ecosystem functions, and interactions between fisheries and protected species. The Strategic Plan, through its goals and broad objectives, will seek to address each of these issues over the next five years.

Changing Ocean Conditions

Changes in ocean temperature, currents, acidification, and sea level rise are affecting nearly every facet of fisheries resources and management at the state, interstate, and federal levels. Potential impacts to marine species include prey and habitat availability, water quality, susceptibility to disease, and spawning and reproductive potential. The distribution and productivity of fishery stocks are often changing at a rate faster than fisheries stock assessments and management can keep pace with. Several Commission species, such as northern shrimp, Southern New England lobster, Atlantic cobia, black sea bass, and summer flounder are already responding to changes in the ocean. In the case of northern shrimp and Southern New England lobster, warming ocean waters have created inhospitable environments for species reproduction and survivability. For cobia, black sea bass, and summer flounder, changing ocean conditions have contributed to shifts in species distributions, with some species expanding their ranges and others moving into deeper and/or more northern waters to stay within preferred temperature ranges. Where shifts are occurring, the Commission may need to reconsider state-by-state allocation schemes and make adjustments to our fishery management plans. For other species depleted due to factors other than fishing mortality (e.g., habitat degradation and availability, predation), the states will need to explore steps that can be taken to aid in species recovery. And, if a stock's viability is compromised, Commission resources and

efforts should be shifted to other species that can be recovered or maintained as a rebuilt stock.

Allocation

As noted above, resource allocation among the states and between various user groups will continue to be an important issue over the next five years. Many of the Commission FMPs divvy up the available harvestable resource through various types of allocation schemes, such as by state, region, season, or gear type. The changing distribution of many species has further complicated the issue of resource allocation with traditional allocation schemes being challenged and a finite amount of fishery resources to be shared. Discussion may be difficult and divisive, with some states (and their stakeholders) wanting to maintain their historic (traditional) allocations, while others are seeking a greater share of the resource given increased abundance and availability in their waters. States will need to seek innovative ways to reallocate species so that collectively all states feel their needs are met. What will be required to successfully navigate these discussions and decisions is the commitment of the states to work through the issues with honesty, integrity, and fairness, seeking outcomes that balance the needs of the states and their stakeholders with the ever changing realities of shifting resource abundance and availability.

Science as the Foundation

Accurate and timely scientific information form the basis of the Commission's fisheries management decision-making. Continued investments in the collection and management of fishery-dependent and -independent data remain a high priority for the Commission and its member states. The challenge will be to maintain and expand data collection efforts in the face of shrinking state and federal budgets. Past and current investments by state, regional and federal partners of the Atlantic Coastal Cooperative Statistics Program (ACCSP) have established the program as the principal source of marine fishery statistics for the Atlantic coast. State and regional fishery-independent data collection programs, in combination with fishery statistics, provide the scientific foundation for stock assessments. Many data collection programs will continue to be strained by budget restrictions, scientists' workload capacities, and competing priorities. The Commission remains committed to pursuing long-term support for research surveys and monitoring programs that are critical to informing management decisions and resource sustainability.

Ecosystem Functions

Nationally, there has been a growing demand for fisheries managers to address broader ecosystem functions such as predator-prey interactions and environmental factors during their fisheries management planning. Ecosystem science has improved in recent years, though the challenges of comprehensive data collection continue. A majority of the Commission's species are managed and assessed on a single species basis. When ecosystem information is available, the Commission has managed accordingly to provide ecosystem services. The Commission remains committed to seeking ecological sustainability over the long-term through continuing its work on multispecies assessment modeling and the development of ecosystem-based reference points in its fisheries management planning process.

Competing Ocean Uses

Marine spatial planning has become an increasingly popular method of balancing the growing demands on valuable ocean resources. More specifically, the competing interests of commercial and recreational fishing, renewable energy development, aquaculture, marine transportation, offshore oil exploration and drilling, military needs, and habitat restoration are all components that must be integrated into successful ocean use policies. The Commission has always emphasized cooperative management with our federal partners; however, the states' authorities in their marine jurisdictions must be preserved and respected. The Commission will continue to prioritize the successful operation of its fisheries, but it will be imperative to work closely with federal, state, and local governments on emerging ocean use conflicts as they diversify into the future.

Protected Species

Like coastal fishery resources, protected species, such as marine mammals, sea turtles, and listed and candidate fish species, traverse both state and federal waters. The protections afforded these species under the Marine Mammal Protection Act and Endangered Species Act can play a significant role in the management and prosecution of Atlantic coastal fisheries. The Commission and the states have a long history of supporting our federal partners to minimize interactions with and bycatch of marine mammals and sea turtles. The listing of Atlantic sturgeon under the Endangered Species Act has added a whole new level of complexity in the ability of the Commission and its member states to carry out their stewardship responsibilities for these important diadromous species. The species spends the majority of its life in state waters and depend on estuarine and riverine habitat for their survival. Listing has the potential to jeopardize the states' ability to effectively monitor and assess stock condition, as well as impact fisheries that may encounter listed species. It is incumbent upon the Commission and its federal partners to work jointly to assess stock health, identify threats, and implement effective rebuilding programs for listed and candidate species.

More recently, the depleted status of the Northern right whale population and the potential impacts to this population by entanglement in fishing gear, particularly lobster and crab gear, has heightened concern for both whales and the lobster industry.

Increased Cooperation and Collaboration among the States and between the States and Our Federal Partners

Demands for ecosystem-based fisheries management, competing and often conflicting ocean uses, and legislative mandates to protect marine mammals and other protected species, further complicate fisheries management and require quality scientific information to help guide management decisions. There is a growing concern among fishery managers that some "control" over fisheries decisions and status has been diminished due to political intervention and our inability to effect changing ocean conditions and other environmental factors that impact marine resources. Fisheries management has never been more complex or politically charged. State members are pulled between what is best for their stakeholders versus what is best for the resource and the states as a whole.

While the issues may seem daunting, they are not insurmountable. In order for the Commission to be successful, the states must recommit to their collective vision of “Sustainable and Cooperative Management of Atlantic Coastal Fisheries,” recognizing that their strength lies in working together to address the fisheries issues that lie ahead. Given today’s political and environmental realities, the need for cooperation among the states has never been more important. It is also critical the states and their federal partners seek to strengthen their cooperation and working relationships, providing for efficient and effective fisheries management across all agencies. No one state or federal agency has the resources, authority, or ability to do it alone.

GOALS & OBJECTIVES

The Commission will pursue the following eight goals and their related strategies during the five-year planning period, from 2019 through 2023. It will pursue these goals through specific objectives, targets, and milestones outlined in an annual Action Plan, which is adopted each year at the Commission’s Annual Meeting to guide the subsequent year’s activities. Throughout the year, the Commission and its staff will monitor progress in meeting the Commission’s goals, and evaluate the effectiveness of the strategies. While committed to the objectives included in this plan, the Commission is ready to adopt additional objectives to take advantage of new opportunities and address emerging issues as they arise.

Goal 1 - Rebuild, maintain, fairly allocate, and promote sustainable Atlantic coastal fisheries

Goal 1 focuses on the responsibility of the states to conserve and manage Atlantic coastal fishery resources for sustainable use. Commission members will advocate decisions to achieve the long-term benefits of conservation, while balancing the socio-economic interests and needs of coastal communities. Inherent in this is the recognition that healthy and vibrant resources benefit stakeholders. The states are committed to proactive management, with a focus on integrating ecosystem services, socio-economic impacts, habitat issues, bycatch and discard reduction measures, and protected species interactions into well-defined fishery management plans. Fishery management plans will also address fair allocation of fishery resources among the states. Understanding changing ocean conditions and their impact on fishery productivity and distribution is an elevated priority. Successful management under changing ocean conditions will depend not only on adjusting management strategies, but also in reevaluating and revising, as necessary, the underlying conservation goals and objectives of fishery management plans. Improving cooperation and coordination with federal partners and stakeholders can streamline efficiency, transparency, and, ultimately, success. In the next five years, the Commission is committed to ending overfishing and working to rebuild overfished Atlantic coast fish stocks, while promoting sustainable harvest of and access to rebuilt fisheries. Where possible, the Commission will seek to aid in the rebuilding of depleted stocks, whose recovery is hindered by factors other than fishing pressure.

Annual action planning will be guided by the following objectives:

- Manage interstate resources that provide for productive, sustainable fisheries using sound science
- Strengthen state and federal partnerships to improve comprehensive management of shared fishery resources
- Adapt management to address emerging issues
- Practice efficient, transparent, and accountable management processes
- Evaluate progress towards rebuilding fisheries
- Promote sustainable harvest of and access to rebuilt fisheries
- Strengthen interactions and input among stakeholders, technical, advisory, and management groups

Goal 2 – Provide sound, actionable science to support informed management actions

Sustainable management of fisheries relies on accurate and timely scientific advice. The Commission strives to produce sound, actionable science through a technically rigorous, independently peer-reviewed stock assessment process. Assessments are developed using a broad suite of fishery-independent surveys and fishery-dependent monitoring, as well as research products developed by a broad network of fisheries scientists at state, federal, and academic institutions along the coast. The goal encompasses the development of new, innovative scientific research and methodology, and the enhancement of the states' stock assessment capabilities. It provides for the administration, coordination, and expansion of collaborative research and data collection programs. Achieving the goal will ensure sound science is available to serve as the foundation for the Commission's evaluation of stock status and adaptive management actions.

Annual action planning will be guided by the following objectives:

- Conduct stock assessments based on comprehensive data sources and rigorous technical analysis;
- Characterize the risk and uncertainty associated with the scientific advice provided to decision-makers
- Provide training to enhance the expertise and involvement of state and staff scientists in the development of stock assessments
- Streamline data assimilation within individual states, and among states and ASMFC
- Proactively address research priorities through cooperative state and regional data collection programs and collaborative research projects, including stakeholder involvement
- Explore the use of new technologies to improve surveys, monitoring, and the timeliness of scientific products
- Promote effective communication with stakeholders to ensure on-the-water observations and science are consistent

- Utilize ecosystem and climate science products to inform fisheries management decisions

Goal 3 - Produce dependable and timely marine fishery statistics for Atlantic coast fisheries

Effective management depends on quality fishery-dependent data and fishery-independent data to inform stock assessments and fisheries management decisions. While Goal 2 of this Action Plan focuses on providing sound, actionable science and fishery-independent data to support fisheries management, Goal 3 focuses on providing timely, accurate catch and effort data on Atlantic coast recreational, for-hire, and commercial fisheries.

Goal 3 seeks to accomplish this through the activities of the Atlantic Coastal Cooperative Statistics Program (ACCSP), a cooperative state-federal program that designs, implements, and conducts marine fisheries statistics data collection programs and integrates those data into data management systems that will meet the needs of fishery managers, scientists, and fishermen. ACCSP partners include the 15 Atlantic coast state fishery agencies, the three Atlantic Fishery Management Councils, the Potomac River Fisheries Commission, NOAA Fisheries, and the U.S. Fish and Wildlife Service.

Annual action planning will be guided by the following objectives:

- Focus on activities that maximize benefits, are responsive and accountable to partner and end-user needs, and are based on available resources.
- Cooperatively develop, implement, and maintain coastwide data standards through cooperation with all program partners
- Provide electronic applications that improve partner data collection
- Integrate and provide access to partner data via a coastwide repository
- Facilitate fisheries data access through an on-line, user-friendly, system while protecting confidentiality
- Support technological innovation

Goal 4 – Protect and enhance fish habitat and ecosystem health through partnerships and education

Goal 4 aims to conserve and improve coastal, marine, and riverine habitat to enhance the benefits of sustainable Atlantic coastal fisheries and resilient coastal communities in the face of changing ecosystems. Habitat loss and degradation have been identified as significant factors affecting the long-term sustainability and productivity of our nation's fisheries. The Commission's Habitat Program develops objectives, sets priorities, and produces tools to guide fisheries habitat conservation efforts directed towards ecosystem-based management.

The challenge for the Commission and its state members is maintaining fish habitat under limited regulatory authority for habitat protection or enhancement. Therefore, the Commission will work cooperatively with state, federal, and stakeholder partnerships to achieve this goal. Much of the work to address habitat is conducted through the Commission's Habitat and Artificial Reef Committees. In order to identify fish habitats of concern for Commission managed species, each year the Habitat Committee reviews existing reference documents for Commission-managed species to identify gaps or updates needed to describe important habitat types and review and revise species habitat factsheets. The Habitat Committee also publishes an annual issue of the *Habitat Hotline Atlantic*, highlighting topical issues that affect all the states.

The Commission and its Habitat Program endorses the National Fish Habitat Partnership, and will continue to work cooperatively with the partnership to improve aquatic habitat along the Atlantic coast. Since 2008, the Commission has invested considerable resources, as both a partner and administrative home, to the Atlantic Coastal Fish Habitat Partnership (ACFHP), a coastwide collaborative effort to accelerate the conservation and restoration of habitat for native Atlantic coastal, estuarine-dependent, and diadromous fishes. As part of this goal, the Commission will continue to provide support for ACFHP, under the direction of the National Fish Habitat Partnership Board.

Annual action planning will be guided by the following objectives:

- Identify fish habitats of concerns through fisheries management programs and partnerships
- Educate Commissioners, stakeholders, and the general public about the importance of habitat to healthy fisheries and ecosystems
- Better integrate habitat information and data into fishery management plans and stock assessments
- Engage local state, and regional governments in mutually beneficial habitat protection and enhancement programs
- Foster partnerships with management agencies, researchers, and habitat stakeholders to leverage scientific, regulatory, political, and financial support
- Work with ACFHP to foster partnerships with like-minded organizations at local levels to further common habitat goals

Goal 5 – Promote compliance with fishery management plans to ensure sustainable use of Atlantic coast fisheries

Fisheries managers, law enforcement personnel, and stakeholders have a shared responsibility to promote compliance with fisheries management measures. Activities under the goal seek to increase and improve compliance with fishery management plans. This requires the successful coordination of both management and enforcement activities among state and federal agencies. Commission members recognize that adequate and consistent enforcement of fisheries rules is required to keep pace with increasingly complex

management activity and emerging technologies. Achieving the goal will improve the effectiveness of the Commission's fishery management plans.

Annual action planning will be guided by the following objectives:

- Develop practical compliance requirements that foster stakeholder buy-in
- Evaluate the enforceability of management measures and the effectiveness of law enforcement programs
- Promote coordination and expand existing partnerships with state and federal natural resource law enforcement agencies
- Enhance stakeholder awareness of management measures through education and outreach
- Use emerging communication platforms to deliver real time information regarding regulations and the outcomes of law enforcement investigations

Goal 6 – Strengthen stakeholder and public support for the Commission

Stakeholder and public acceptance of Commission decisions are critical to our ultimate success. For the Commission to be effective, these groups must have a clear understanding of our mission, vision, and decision-making processes. The goal seeks to do so through expanded outreach and education efforts about Commission programs, decision-making processes, and its management successes and challenges. It aims to engage stakeholders in the process of fisheries management, and promote the activities and accomplishments of the Commission. Achieving the goal will increase stakeholder participation, understanding, and acceptance of Commission activities.

Annual action planning will be guided by the following objectives:

- Increase public understanding and support of activities through expanded outreach at the local, state, and federal levels
- Clearly define Commission processes to facilitate stakeholder participation, as well as transparency and accountability
- Strengthen national, regional, and local media relations to increase coverage of Commission actions
- Use new technologies and communication platforms to more fully engage the broader public in the Commission's activities and actions

Goal 7 – Advance Commission and member states' priorities through a proactive legislative policy agenda

Although states are positioned to achieve many of the national goals for marine fisheries through cooperative efforts, state fisheries interests are often underrepresented at the national level. This is due, in part, to the fact that policy formulation is often disconnected from the processes that provide the support, organization, and resources necessary to implement the policies. The capabilities and input of the states are an important aspect of

developing national fisheries policy, and the goal seeks to increase the states' role in national policy formulation. Additionally, the goal emphasizes the importance of achieving management goals consistent with productive commercial and recreational fisheries and healthy ecosystems.

The Commission recognizes the need to work with Congress in all phases of policy formulation. Several important fishery-related laws will be reauthorized over the next couple of years (i.e., Atlantic Coastal Act, Magnuson-Stevens Fishery Conservation and Management Act, Interjurisdictional Fisheries Act, Atlantic Striped Bass Conservation Act, and Anadromous Fish Conservation Act). The Commission will be vigilant in advancing the states' interests to Congress as these laws are reauthorized and other fishery-related pieces of legislation are considered.

Annual action planning will be guided by the following objectives:

- Increase the Commission's profile and support in the U.S. Congress by developing relationships between Members and their staff and Commissioners, the Executive Director, and Commission staff
- Maintain or increase long term funding for Commission programs through the federal appropriations process and other available sources.
- Engage Congress on fishery-related legislation affecting the Atlantic coast
- Promote member states' collective interests at the regional and national levels
- Promote economic benefits of the Commission's actions (return on investment)

Goal 8 – Ensure the fiscal stability & efficient administration of the Commission

Goal 8 will ensure that the business affairs of the Commission are managed effectively and efficiently, including workload balancing through the development of annual action plans to support the Commission's management process. It also highlights the need for the Commission to efficiently manage its resources. The goal promotes the efficient use of legal advice to proactively review policies and react to litigation as necessary. It also promotes human resource policies that attract talented and committed individuals to conduct the work of the Commission. The goal highlights the need for the Commission as an organization to continually expand its skill set through training and educational opportunities. It calls for Commissioners and Commission staff to maintain and increase the institutional knowledge of the Commission through periods of transition. Achieving this goal will build core strengths, enabling the Commission to respond to increasingly difficult and complex fisheries management issues.

Annual action planning will be guided by the following objectives:

- Conservatively manage the Commission's operations and budgets to ensure fiscal stability
- Utilize new information technology to improve meeting and workload efficiencies, and enhance communications

- Refine strategies to recruit professional staff, and enhance growth and learning opportunities for Commission and state personnel
- Fully engage new Commissioners in the Commission process and document institutional knowledge.
- Utilize legal advice on new management strategies and policies, and respond to litigation as necessary.



Atlantic Coastal Cooperative Statistics Program

1050 N. Highland Street, Suite 200A-N | Arlington, VA 22201
703.842.0780 | 703.842.0779 (fax) | www.accsp.org

This list includes dates for fiscal year 2021, including ACCSP committee meetings, relevant dates of the funding cycle, as well as meetings or conferences ACCSP typically attends or which may be of interest to our partners. Due to the restrictions from COVID-19, some in-person meetings may be held virtually. If you have any questions or comments on this calendar please do not hesitate to contact the ACCSP staff at info@accsp.org.

Jan 20-21:	APAIS South Atlantic Training – Webinar
Jan 26-27:	APAIS Mid-Atlantic Training – Webinar
Jan 26-28:	NEFMC Meeting – Webinar
Feb 1-4:	ASMFC Meeting/Coordinating Council Meeting – Webinar
Feb 9-10:	APAIS North Atlantic Training - Webinar
Feb 17:	Biological Review Panel Annual Meeting – Webinar
Feb 18:	Bycatch Prioritization Committee Annual Meeting –Webinar
Feb 10-11:	MAFMC Meeting – Webinar
Mar 1:	Start of ACCSP FY21
Mar 1-5:	SAFMC Meeting – Webinar
Week of Mar 23:	Commercial Technical Committee Annual Meeting – Webinar*
Week of Mar 23:	Information Systems Committee Annual Meeting – Webinar*
Apr 6-8:	MAFMC Meeting – Galloway, NJ
Week of April 13:	Operations and Advisory Committees Spring Meeting – Webinar*
Week of Apr 13:	Recreational Technical Committee – Webinar *
Apr 13-15:	NEFMC Meeting – Mystic, CT
May 3-6:	ASMFC/Coordinating Council Meeting – Arlington, VA
May 11:	ACCSP issues request for proposals
Late May:	APAIS Wave 2 Meeting - Webinar
Jun 8-10:	MAFMC Meeting – Virginia Beach, VA
Jun 14-18:	SAFMC Meeting – Ponte Vedra Beach, FL
Jun 12:	Initial proposals are due
Jun 19:	Initial proposals are distributed to Operations and Advisory Committees
Jun 22-24:	NEFMC Meeting – Portland, ME
July 6:	Any initial written comments on proposals due
Week of Jul 13:	Review of initial proposals by Operations and Advisory Committees – Webinar
July 20:	If applicable, any revised written comments due
Week of Jul 27:	Feedback submitted to principal investigators
Late July:	APAIS Wave 3 Meeting – Webinar
Aug 3-5:	ASMFC Meeting/Coordinating Council Meeting – Arlington, VA
Aug 9-12:	MAFMC Meeting – Philadelphia, PA
Aug 14:	Revised proposals due

Our vision is to produce dependable and timely marine fishery statistics for Atlantic coast fisheries that are collected, processed, and disseminated according to common standards agreed upon by all program partners.

Aug 21:	Revised proposals distributed to Operations and Advisory Committees
Week of Sep 7:	Preliminary ranking exercise for Advisors and Operations Members – Webinar
Sep 13-17:	SAFMC Meeting – Charleston, SC
Week of Sep 21:	Annual Advisors/Operations Committee Joint Meeting (TBD)
Sep 28-30	NEFMC Meeting – Plymouth, MA
Late September:	APAIS Wave 4 Meeting – Webinar
Oct 5-7:	MAFMC Meeting – New York, NY
Oct 19-21:	ASMFC Annual Meeting/Coordinating Council Meeting – Long Branch, NJ
Nov 6-10:	AFS 151 st Annual Meeting – Baltimore, MD
Dec 6-10:	SAFMC Meeting – Beaufort, NC
Dec 7-9:	NEFMC Meeting – Newport, RI
Dec 13-16:	MAFMC Meeting – Annapolis, MD

* Indicates meetings not yet scheduled.