



Atlantic States Marine Fisheries Commission

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James J. Gilmore, Jr. (NY), Chair

Patrick C. Keliher (ME), Vice-Chair

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Vision: Sustainably Managing Atlantic Coastal Fisheries

VACANCY ANNOUNCEMENT

FISHERIES TECHNICIAN – APAIS FIELD TECHNICIAN

VACANCY #: 0032

Location: Little Creek, Delaware

Salary: \$ 26,048 annually with benefits

Closing Date: January 20, 2018

Duties: As **Fisheries Technician – APAIS Field Technician**, the incumbent will conduct the field portion of the Access-Point Angler Intercept Survey. This important research study sponsored by the National Oceanic and Atmospheric Administration's National Marine Fisheries Service (NMFS) and administered by the Atlantic Coastal Cooperative Statistical Program (ACCSP), conducts face-to-face interviews with marine recreational anglers. Field staff will travel to assigned sites in a state provided vehicle to interview anglers about their fishing experiences, collect a variety of information, and (when possible) weigh, measure, and identify fish by species name that the anglers have caught. Assigned sites can include beaches, banks, piers, docks, jetties, and access points for private, charter, and head boats, including marinas, boat ramps and other points of entry to marine waters. Field staff are responsible for filling out field intercept forms with anglers at these sites in addition to completing several other required study forms. The responsibilities of the incumbent will include, but not be limited to, the following:

- Successfully complete training, including survey procedures and fish identification tests;
- Follow documented APAIS survey procedures;
- Travel to assigned fishing access sites to interview anglers about their fishing experiences;
- Occasionally work on head boats (for-hire vessels) for at-sea data collection;
- Identify key species of fish with accuracy and with little aide of field materials (up to 25 or more different species; guides and training will be provided);
- Complete survey forms and submit to supervisor weekly;
- Serve as a primary point of contact for Delaware Division of Fish and Wildlife and the recreational fishermen;
- Answer questions and explain the importance of this federally-funded study;
- Other duties as assigned.

Supervision Received: While an ASMFC employee, the Fisheries Technician reports to the state APAIS biologist on a daily basis. State supervisors and the ACCSP Recreational Program Manager make joint decisions concerning hiring of the Fisheries Technician. The state supervisor conducts performance evaluations, with review and final approval by the ACCSP Recreational Program Manager.

Locations and Hours: This position requires individuals who will be able to have flexible availability and may be required to work early morning, late evenings and some overnights. This position will require regular weekend work, and qualified candidates could be asked to work at least 12 hours each weekend. This position is located primarily at fishing access sites in Delaware, with occasional office days at Delaware Division of Fish & Wildlife in Little Creek, Delaware. Work is performed primarily outdoors. The incumbent will report directly to the state APAIS biologist. The APAIS Field Technician is an exempt-level position, not eligible for overtime under the Fair Labor and Standards Act. The Field Technician is a salaried employee, and is expected to work at least 40 hours a week with flexible availability to make this program successful.

Training: APAIS Field Technicians will be required to attend an in -person paid training. Trainee's must successfully complete training to continue employment on the project including passing a fish species identification test and a survey procedures test with no less than 90% accuracy.

Qualifications: Applicants must be at least 20 years old have a valid driver's license; be available on weekends and weekdays, with additional availability during some evenings and nights. Individuals should be comfortable approaching and speaking with strangers; handling, measuring, and weighing fish; and working outside for extended periods of time in variable weather conditions. Applicants must have legible handwriting and meticulous attention to detail and be able to complete, organize, safely store, and ship paperwork in a timely fashion. Proven communication and interpersonal skills and an ability to work independently, organize work and solve problems following prescribed procedures should all be demonstrated. Knowledge of fish species with experience in the area of recreational angling and familiarity of marine waterways in their local area is preferred. Must be authorized to work in the United States.

Application Process: Please email a resume and cover letter referencing the vacancy number to Laura Leach, Director of Finance and Administration asmfc-jobs@asmfc.org. The vacancy number (**#0032**) must be identified in the subject line.

Atlantic States Marine Fisheries Commission (ASMFC) is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants regardless of age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, sexual preference, disability, or any other legally protected status.

ASMFC is unable to sponsor applicants for work visas.

If you have a disability and need assistance applying for this position, you may call the ASMFC Human Resources office at (703) 842-0740 between the hours of 8:00 a.m. and 3:00 p.m. ET, Monday – Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.

Company Profile: *The Atlantic States Marine Fisheries Commission (Commission) is comprised of the 15 Atlantic coast states under the terms of an interstate compact approved in 1942. The purpose of the Commission, as set forth by Article I of its Compact, is: To promote the better utilization of the fisheries, marine, shell and anadromous, of the Atlantic seaboard by the promotion and protection of such fisheries. As an instrumentality of the 15 Atlantic coastal states, the Commission is employed to coordinate conservation and management for nearshore migratory fishery resources.*